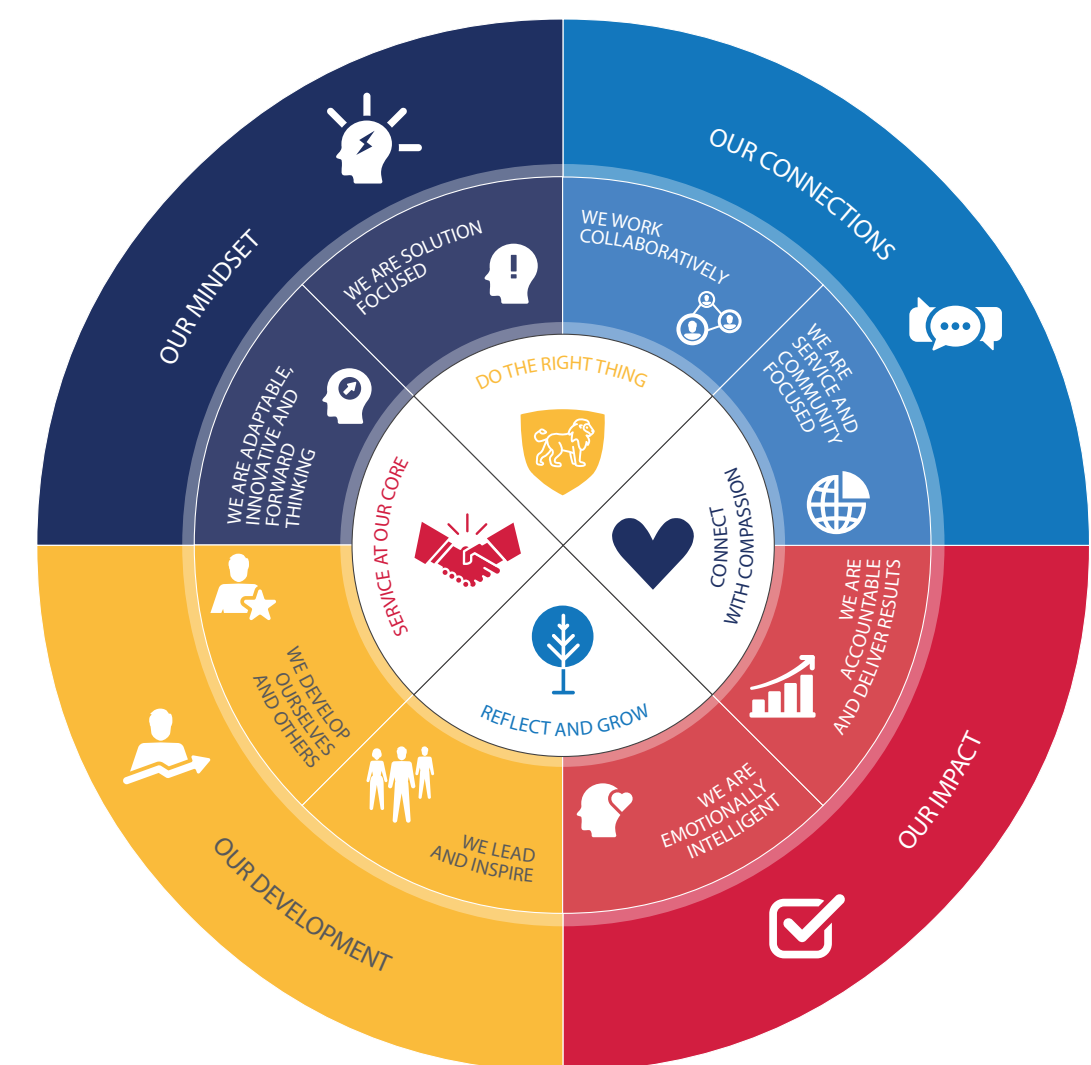


# Core Values



**Service at our Core:** by respecting and upholding the rights and freedoms of all people in all our interactions, free from bias or stereotype, seeking to understand and help others by making a difference; and asking ourselves,  
***"Have I done all I can do?"***



**Do the right thing:** by acting professionally, with integrity, and without prejudice, even in the most challenging circumstances, when no one is watching, and on and off duty; holding others accountable to the same standards; challenging any inappropriate behavior; and asking ourselves,  
***"Have I lived to my word and values?"***



**Connect with Compassion:** by treating all people with empathy, respect, equity and dignity; going the extra mile to ensure others feel safe, supported, included, engaged and valued; standing up for those who cannot stand up for themselves; valuing others life experiences; and asking ourselves,  
***"Have I treated others as they would like to be treated?"***



**Reflect and Grow:** by recognizing that we do not have all the answers; seeking and acting on input and feedback from the communities and our colleagues; acknowledging and learning from our mistakes and successes; and asking ourselves,  
***"What else can I do to improve?"***